



**L A W E H**  
OPEN UNIVERSITY COLLEGE

# **ANTI-DISCRIMINATION POLICY**

**Education Without Barriers**

Laweh Open University College does not discriminate on the basis of age, religion, race, ethnicity, color, nationality, gender, marital status and disability. As members of Laweh academic community, students have shared responsibility with Management and faculty for creating and maintaining congenial environment and atmosphere for conducive teaching, learning, research and personal growth and development. By virtue of students' enrolment with Laweh Open University College, it is mandatory for all students to comply with the regulations and procedures. Students are expected to familiarize themselves with the content. Ignorance of these provisions shall not be deemed excusable in the University.

Laweh Open University College standards are applicable and not limited to all behavior, actions, events, and functions related to being online students either on or off the University campus. These shall also include activities related to the following:

Students' on sponsorship programmes in the name of the University Students on placements, internship and attachments in the name of the University. Actions that causes fear and panic among University community Causing injuries or ill-health and safety problems to the University community

Destruction of University community properties.

Whiles being students of the university, any action or inaction that violates the national, regional or city laws may also constitute violations of the code. In such instances, the University shall take disciplinary action under the code irrespective of the decision of criminal or civil proceedings under the law. Also, disciplinary actions shall be meted to online students' whose activities have the potential of adversely tarnishing the image or interest of the University. Such action shall be independent of the civil or criminal proceedings. Examples of Laweh University's interests that may be adversely affected include and are not limited to:

Charge or Conviction of a criminal offense as define by the laws of the state and regional

Situation where the student presents a danger or threat to the health or safety of him/herself, to the extent that it has an impact on others.

Situation that expressively impinges upon the rights, property or achievements of self, to the extent that it has an impact on others.

The University reserves the right to administer the code and proceed with the actions even if the students failed to being outstanding as a student of the University. The University shall encourage a culture of reporting breach of the code of conduct. In this regard, the University shall be committed to responding to reports and notices and to initiate procedures to investigate

the issue without a formal allegation made by a victim. Students are encouraged to file issues of allegations of misconduct as soon as practicable but not later than 2 months after the alleged misconduct is known to have occurred or purported to have occurred. Issues of sexual harassment and related sexual based offences shall have no time band, however, reporting must be prompt to facilitate management' s action.