



**L A W E H**  
OPEN UNIVERSITY COLLEGE

# **VICTIMS RIGHTS POLICY**

**Education Without Barriers**

The University encourages community members to uphold high level of professional standards as embodied in this code of conduct. When incidence of breach of the code occurs, the University is committed to resolving the issue in a conducive environment that would not hamper teaching and learning. The University has the responsibility to protect the rights of all members involved in purported misconduct or improper behavior. A victim shall therefore include both guest and visitors to the University community and shall have the right to file a complaint when he/she has reasonable belief that an improper behavior shall have substantial impact on a University interest or the educational process. Below is a list that includes, but is not limited to, Community Standards/Code of Conduct violations that involve a potential victim:

- Theft/Stealing
- Perpetrating Deception
- Impersonating
- Assault
- Lewdness
- Verbal Abuse
- Fighting
- Insulting Staff
- Refusal to carry out a lawful instruction from University staff
- Jeopardizing the safety and or welfare of a student and others.
- Discrimination
- Disrespectful, offensive, and/or threatening behavior.
- Stalking
- Hazing

The office of the Pro-Vice Chancellor shall be responsible for the rights of victims. These rights include:

- The right to ensure allegations are treated with the necessary seriousness and time frame.
- The right to make known to the victims the option of notifying the law enforcement.
- The right to prove support and the opportunity to have parties to head to support disciplinary proceedings.
- The right to be notified of the decision of disciplinary committee.
- Notify victims the availability of online counseling services or virtual advisory services.